

EXECUTIVE MEETING - Tuesday 21st February 2023 at 7pm at 86 Grosvenor Street Wahroonga

MINUTES OF MEETING

Present: Rod Jackson (chair), Helen Pratt, Ian Eldershaw, Ruth Havrlant, and Gillian Boyd.

Apologies: Mick Flarey and Alan Prentice

1. Kickstart Family Fun Day organisation and plans - Sunday 5th March 2023

- o Grounds
- o U9 Grading on Courts 5-8
- o Lindfield on Courts 9-12 the whole time
- NSG Clinic with a Coach from NNSW.
- o Giants Activation Tent
- VIP's Politicians, Life Members and NNSW Executive
- Senior Training Squad Lots of interest.
- o Mini Comps
- o Fast 5
- o Mixed
- o Games Village on Courts 20 and 21.
- Metro Girls GB to confirm the commitment of U23 NSU girls and Men's teams will be there.
- o Coffee
- o Face Painting, Balloon Arch and Guessing Competition.
- Should be around 600 people on site at any one time.
- Umpires RJ to chat with AP re this.
- o Executive to be onsite by 8am.

2. All Abilities Confirmation

o Teams to play against

Week	Date	Team 1
1	25 March 2023	NSU Premier
2	1 April 2023	Metro
3	29 April 2023	U15 Rep
4	6 May 2023	Lindfield
5	13 May 2023	Berowra
6	20 May 2023	Kissing Point
7	27 May 2023	Killara
8	3 June 2023	Hornsby Heights
9	15 June 2023	NSU Premier
10	24 June 2023	Metro
11	22 July 2023	U15 Rep



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12	29 July 2023	Lindfield
13	5 August 2023	Berowra
14	12 August 2023	Kissing Point

 Deb Frost has been discussing with NNSW that the Registration process is too hard for our All-Abilities players. RJ to pick up the discussion with NNSW to ensure that it's easier next year, but in the meantime, our Registrar is to register those players necessary.

3. Employed positions - NSG Coach, NSG Administrator, Seniors Squad Coach

We have had two nominations, for:

- NetSetGo Head Coach and NetSetGo Convenor from Sharon Addison, and
- Club Coaching Convenor from Tanya Baker.

We will need to organize an employment agreement and make sure their WWCC is in place. These Nominations will go to the SGM for ratification.

4. Administrator registration update

RJ has been in discussion with NNSW re their insistence that all volunteers including all coaches and managers should be registered, at a cost to each volunteer of \$50. NNSW say that they have budgeted for this within their budget and the decision stays. The KNA executive is not happy with this explanation. In the meantime, Clubs should register their Coaches and Managers. Refunds are to come through Clubs.

We should also check that all Clubs have done their Working with Children Checks. Check also that our KNA Officials are all compliant and up to date with their WWCC.

5. Metro Update

The teams are doing well with the 3 game playoffs for Metro 4 producing 2 draws and 1 win.

6. Stronger Communities Program and Grants in general

IE looks at Grants every quarter to check to see if we are eligible to apply for particular Grants. RJ and IE to confer re this.

The Stronger Communities Program is now open with \$150,000 available to be shared by up to 20 local community infrastructure projects across the Bradfield electorate. Grants range from \$2,500 to \$20,000.

7. Alan Prentice has resigned from the Executive, effective 6th March 2023.

RJ to start the process of filling this vacancy.

The executive Portfolios of NSG and Senior Coaching will need to assign.



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NSG Orientation Day at Canoon Rd- This will now be run and organized by our new NSG Convenor with AP's help. An email will need to be sent to Clubs to make them aware of the change.

8. Canteen Update

More advertising of what's available within the Canteen as well as having more fresh food items on the menu.

Pricing

Canteen offering (alternatives, pasta, fruit salad, salads), more fresh food. Ana is to help Brenda more with her roles.

9. Employment framework

How to

Agreements

Conditions

Scheduling

Inductions

Payments

Awards - IE has a spreadsheet that defines all the Awards.

Employment Hero (for 8-10 people) was discussed. The cost is \$10 per employee per month. Workzone app was also discussed to log hours of work. Moving away from MYOB to Xero was discussed with IE to work with HP to facilitate this move.

10. Game Day Planning

Week 2 (1st April)

Fashion Market

8am to 1pm – parents purchase a table and sell their second-hand clothes. Any money KNA raised would go to Women's Charities, starting off with Hornsby Ku-ring-Gai Women's Shelter. HP to email them about this.

Proposal for future events Weeks 6, 10 and 14 – The executive to come back with ideas for these days.

The executive discussed what's already on the Calendar and whether these events could fill some blanks. They are not wanting to overstress their volunteers.

11. Bank Accounts - Strategy for 'building fund' in the bank.

The Executive discussed the Building Fund money, and all agreed that there needed to be a plan of action of what to do with it, so that we can go back to our members at this year's AGM with this plan of action. It was decided that a Sub-Committee would be established from KNA Executive, KNA Clubs and Ku-ringgai Council to put together this plan of action.



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The Executive was informed that RJ had been discussing this issue with a couple of independent advisers who would like to be involved but not run it and who gave RJ great ideas about how to go about getting extra grants etc.

The Executive agreed that the ultimate aim would be to get a new indoor facility either at Canoon Road or another venue. It's shocking that we are a major North Shore Netball Association, but we do NOT have an indoor facility and find it hard to hire indoor facilities when we require them.

The ideas from RJ's discussions include:

- Maintaining fees whilst this is going on.
- Strategies for strong clubs, including strong coaching and strong netball programs.
- Canvass all the programs we do well including All Abilities, Men's and Mixed competitions.
- Show that the new facility will generate a new income stream.
- Include more of our multicultural society within our programs.
- Include professional people in our Sub-Committee.

12. General Business

Participation Sub-Committee

The executive would like to see more participation from our multi-cultural society and as such will set up a Sub-Committee to facilitate a wider cross section of society within our membership. This would include:

NSG Content, a structure of how to access schools. HP to send through NNSW schools contacts.

Reps

RH informed the meeting that Metro 4 has had 5 games for 3 wins and 2 draws, juniors have been selected and Seniors nominations close this week. Coaches' nominations have been slow. There is a rep meeting tomorrow night where the Travel and Accommodation Policy will be updated. The Executive praised Andrew Younan for his performance and thanked him for his communication and website updates.

• NNSW Meeting 18/3/23

Delegates to inform knasec who is attending on our behalf.

• Lofberg Dates for resurfacing

The Executive query when the resurfacing would take place. Spring / Twilight comp may need to be moved to Canoon for the duration of the resurfacing works. IE to contact Council to find out where they are up to and any tentative dates they may have.

The next meeting is scheduled for 21st March 2023.